



Dear Oxbridge Community Member

May 27, 2016

I am writing to you now with the news that Robert Parsons, who has led the school since its opening, has been asked to step down. It will not surprise those of you who know me that I find this moment to be bittersweet. Bob has given much to achieve the successful, fast start at Oxbridge and I want to say "thank you" to him for that. At the same time, these last weeks have been difficult for the school community. Today, the Board is more fully aware of issues of concern on Bob's part. Simply put, the Board felt that now was the proper and necessary time to turn the page.

John Klemme will remain in his current position as Academic Dean and will now assume the title, Head of School, a role he has effectively had for the past five weeks on an interim basis. In the combined role, John will be responsible for the day to day activity of the school including its academic, curricular and student life. As of today, he will have full authority to make decisions normally associated with the role of Head of School. Reporting responsibilities may be shifted, as needed, to be sure he is fully informed, fully in charge and adequately supported.

A member of our Board, Bob Kaufmann, who has had a thirty year career in education, will extend his commitment to Oxbridge. Bob will continue to serve as Chairman of the Executive Committee. His time on campus will be flexible, according to need. He will support John Klemme, but will have the full authority of the Board (with John) to implement changes which will be in the long term, best interests of Oxbridge. Key among his involvements will be: enhancing our financial management, strengthening and reorganizing the second level administrative team and planning for the longer term well-being of our physical plant.

David Rosow, a Board member, has been elected Executive Vice President. He served for 27 years as a Trustee of a Connecticut private boys' school and as Chairman of its Board. David will work with Bob Kaufmann on his projects and for a period of time, work on the athletic program. The Executive Committee includes Bob Kaufmann, Bob Simses, David Rosow and myself. The board is taking its obligations to monitor the school for the best interests of the students very seriously.

In addition, Craig Spinsky, Director of Athletics, will not be returning to the school. This decision results from the Board's belief that we must take some new directions with our athletic program.

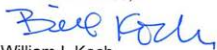
Lastly, the Board has decided not to renew the contract of Doug Socha, coach of football.

We hope to be in a position soon to give more information about the manner in which these two very important positions will be filled.

Oxbridge was founded in the belief that we could become the leading secondary school in the state of Florida. We continue to believe in the importance of athletics in providing a well-rounded education to all our students. We are also totally committed to having an outstanding program of academics through curricular offerings and co-curricular programs that will enable our graduates to be the best they can be and to become well-grounded contributors to society.

We have much of which to be proud. The fingerprints of many are on the successes we have had to date. A few weeks ago we were presented with a list of concerns. Some of these were not accurate, but some were. We have done our best to examine all aspects of those and to expeditiously take steps to guarantee our future. My hope now is that we are ready to heal and continue to build on Oxbridge's many successes. We will keep you informed as new decisions are made. Thank you very much for your support and your patience.

With best wishes,

A handwritten signature in blue ink that reads "Bill Koch". The signature is written in a cursive style with a blue ink pen.

William I. Koch